
OCCUPATIONAL HEALTH AND SAFETY POLICY

The health, safety and welfare of all people involved in our business or our projects are of primary concern. This concern is reflected in the way we plan our work activities, equip our people, and perform and control our work processes.

Our objective is to provide a healthy and safe work environment where all employees and subcontractors can work productively, and others can visit, without risk of injury or illness. Through consultation with our employees, we are committed to the continual improvement of our occupational health and safety performance and the maintenance of our management system in compliance with all applicable legislation.

The company operates a healthy and safe workplace by providing and maintaining:

- Safe plant and equipment;
- Protective clothing and safety equipment;
- Safe work practices and procedures;
- Information, training and supervision;
- Monthly OHS meeting with review of performance; and
- Measurable objectives to monitor improvement.

The Managing Director accepts overall responsibility for the effectiveness of workplace health, safety and welfare, while Managers and Supervisors at all levels are responsible, within the scope of their authority, for ensuring the requirements of the company OHS Management System are implemented and conveyed to all employees, sub-contractors and visitors.

All employees and subcontractors are encouraged to communicate and be involved in health and safety matters, to comply with our Quality Management System, and to:

- Adhere to safe work practices, procedures, instructions and rules;
- Raise any OHS concerns or issues with their nominated representative;
- Perform all duties with regard to their own and other's health and safety;
- Co-operate with management to ensure health and safety responsibilities are fulfilled; and
- Aim to achieve the OHS Objectives and Targets set by the company.

Employees and subcontractors are made aware of these responsibilities by their supervisor.

In pursuit of these aims and objectives, we undertake to comply with relevant health and safety legislation and regulations, in accordance with the Occupational Health and Safety Act 2000.