

REHABILITATION POLICY

We are committed to providing all necessary resources for the establishment of an integrated rehabilitation program for all employees. Any employee who suffers an occupational injury or illness will receive early medical attention and treatment by entering the occupational rehabilitation process as soon as possible after the event, in a manner consistent with medical judgement.

Participation in a rehabilitation program will not, of itself, prejudice an injured or ill employee. Management expects all employees to co-operate with our rehabilitation efforts.

Our company is committed to the creation of a workplace climate that supports workplace-based rehabilitation and to facilitate a safe return to work as soon as possible by an injured or ill employee.

When return to work is not possible, we are committed to ensuring that various agencies assist the injured or ill employee to return to a meaningful and fulfilling role within the community.

We are committed to consulting with employees to ensure that the rehabilitation program operates effectively.